# AUDIT COMMITTEE 15<sup>TH</sup> JANUARY 2013

## AGENDA ITEM: 9

### INTERNAL AUDIT PROGRESS REPORT

Portfolio Holder Cllr Neal Davey
Responsible Officer Audit Team Leader

**Reason for Report:** To update the Committee on the work performed by Internal Audit in the 2012/13 financial year to date.

**RECOMMENDATION(S):** The Committee notes the contents of this report.

**Relationship to Corporate Plan:** Effective Internal Audit plays a fundamental role in assisting the Council to deliver its corporate and improvement plan.

Financial Implications: None Legal Implications: None Risk Assessment: None

### 1.0 Introduction

- 1.1 The four-year strategic audit plan for 2012/13 to 2015/16 and annual work plan for 2012/13 were presented to the Audit Committee at its meeting on 20 March 2012, where they were approved.
- 1.2 The purpose of this report is to provide the Committee with a progress report of performance against the 2012/13 Internal Audit work plan for the period from 1 April to 14 December 2012.

# 2.0 Progress to date and scope of audit activities

- 2.1 The Audit Plan is split into the following sections:
  - Core Audits
  - Systems Audits
  - Other Work (including fraud/ irregularity/ consultancy/contingency)

## 2.2 Core Audits

- 2.2.1 The core audits are given priority as they cover the Council's key financial controls and also the areas where the level of income is material in the context of the Council's annual accounts. These audits are required to be carried out on an annual basis as part of the managed audit process with the Council's external auditor. The external auditor places reliance on the work of Internal Audit when expressing an opinion on the Statement of Accounts.
- 2.2.2 We have kept the timing and scope of these audits as before in the absence of any information to the contrary from Grant Thornton who are our external auditors with effect from 1 November 2012.

- 2.2.3 So far we have completed Income and Cash Collection, Housing Rents, Creditors, Council tax and NNDR and Payroll. We have commenced Main Accounting, Car Park Income and Recovery.
- 2.2.4 We have informed the external auditors that Benefits will be done in January.

# 2.3 Systems Audits

2.3.1 Systems Audits have been completed for the Leisure Centres, Building Control Income, Standby and Gifts & Hospitality and Register of Interests. This position will not change now until the March update report as work from July until January 2013 will be concentrated on the Core Audits.

# 2.4 Other Work

- 2.4.1 The Internal Audit team continue to administrate Spar and provide input into the corporate performance reports.
- 2.4.2 Data quality checks are carried out on committee reports as required.
- 2.4.3 One Auditor takes part on job evaluation panels and on occasion takes minutes for investigations for HR, the second continues to provide some cover for the Finance Systems Administrator role until a replacement member of staff is recruited.
- 2.4.4 The Audit Team Leader carried out an investigation for HR and has been involved in setting up the corporate risk register on SPAR as part of the Annual Governance Action Plan.
- 2.4.5 The Audit Team Leader has also carried out an investigation into a potential tax liability.

## 3.0 Audit Opinions

These opinions have been issued since the last Committee meeting:

### 3.1 Council Tax and NNDR

- 3.1.1 The Revenues Service achieves its target of getting the annual billing done on time every year and maintains its collection rates at over 98% for both Council Tax and NNDR which compares favourably with the all England averages (97.3% for Council Tax and 97.8% for NNDR).
- 3.1.2 Most of the recommendations from previous years have been put in place with a couple of exceptions which are included in the action plan below which include a general shortage of evidence for NNDR reliefs given. Otherwise the main concern is the future developments discussed in section 5 below.
- 3.1.3 It is the overall opinion of the auditor that the Revenues system is adequately controlled.

# 3.2 **Payroll**

- 3.2.1 It is hoped that the problems referred to in the "scope of the audit" will finally be resolved from April 2013 when the new integrated HR and payroll system is due to be implemented. This should mark a significant improvement in the availability of resources for improved checking and of course consistency between the HR and payroll systems. However regard should be had to the risks in section 5 of the report.
- 3.2.2 Similarly the issue of cover and support for the Payroll Manager will hopefully be resolved by the freeing up of time enabled by the self-service modules of the new system. Indeed the HR Assistant has started working substantially on payroll already to enable the Payroll Manager to work on the implementation of the new system.
- 3.2.3 The key problems are that any calculations which need to be done are based on calendar days rather than working days at present which tends to lead to small underpayments for starters and small overpayments for leavers. Also there are areas of policy which we feel should be referred to Pay and Grading which could help make savings for MMDC in future.
- 3.2.4 It is the overall opinion of the auditor that the Payroll system is poorly controlled.

### 3.3 Car Park Income

- 3.3.1 The Environmental Health Business Support section has now fully taken over the administration of the car park income information with the Accountant performing reconciliations with the bankings and e-Fin monthly.
- 3.3.2 The contract for G4S has not been re-negotiated for some years and is of sufficient size that it should come under MDDC's contract regulations within the Financial Regulations. This needs to be addressed as a matter of some urgency.
- 3.3.3 It is the overall opinion of the auditor that the Car Park Income system is adequately controlled.

### 4.0 Conclusion

- 4.1 The focus of the Audit Team will continue to be the Core audits to ensure our performance target of carrying out 100% of these audits is achieved.
- 4.2 Outstanding Recommendations

High priority overdue recommendations are in Appendix 1 with summary audit reports for the various areas showing progress to date for all outstanding recommendations following.

Contact for more Information: Catherine Yandle, Audit Team Leader, x4975

Circulation of the Report: Management Team and Cllr Neal Davey

List of Background Papers: None

# Overdue High Priority Recommendations ACTION PLAN

Findings	Recommendation	Lead Officer	Timescale	Comments
Leisure The underlying transactions on the IT system are not calculating VAT consistently in accordance with the codes that are set up in the "estates" part of the system.	Arrange a meeting with the supplier to resolve the shortcomings.	Head of ICT HD 99610	Completed	There have been no reported instances since the patch was applied to the live system
When looking at the reconciliation process it was found that under part of the reconciliation there was a figure labelled 'difference between reports'.	Ensure that the discrepancy causing the figure labelled 'Difference between reports' is rectified.	Head of ICT HD 99610	30 Nov 2012	This has improved but is still not resolved there are some differences on the November reports the causes of which are being analysed but may not be due to the system.

# Overdue High Priority Recommendations ACTION PLAN

Findings	Recommendation	Lead Officer	Timescale	Comments
Building Control Income				
Local authorities must produce	Ensure that these	Head of	Completed	This has been published on the Building
an annual financial statement	calculations are done	Finance/Building		Control Website
within 6 months of the end of	before the accounts are	Control Manager		
the financial year to identify any	finalised because there is a			
surplus or deficit in relation to	potential requirement for an			
the chargeable service.	ear marked reserve.			
	As per the regulations			
	ensure that the required			
	financial statement is			
	published			

# **Audit Report - Customer First**

Annual report for 2012-2013
Arranged by Service
For Liz Reeves
For MDDC - Services

Filtered by Performance Status: Exclude Project Status: Cancelled, Completed and evaluated

Projects:

No Data available

Milestone Missed

Milestone Schedule

On / ahead of schedule

Completed and of schedule

Completed and of schedule

Audit	Report - Cus	tomer Firs	st								
Service:	Customer First		Head o	f Service:	Liz Re	eves			Р	ortfolio:	n/a
Project	s										
Project Status	Code	Title	Next Milestone	Project End	Last Review Date	Review Milestone	Achieved	Missed	Arising	Reviewed By	Aim (s)
No Data available	A - 2012-IC 3.1-M	Refund Procedures	31/12/2012 Project End	31/12/2012 (due)							

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# **Audit Report - EH**

Annual report for 2012-2013 Arranged by Service For Paul N Williams For MDDC - Services

Filtered by Performance Status: Exclude Project Status: Cancelled, Completed and evaluated

Projects:

No Data available

Milestone Missed

Mi

		ort - EH		lead of Ser Villiams	vice: Pa	nul N				Portfoli	o: n/a
Projects Project Status	S Code	Title	Next Milestone	Project End	Review	Review Milestone	Achieved	Missed	Arising	Reviewed By	Aim (s)
Milestone Missed	C -	Adopt a Low Emission Strategy		30/09/2012 (due)	Date						CP12-

Service:	Open	<u>Spaces</u>		lead of Ser /illiams	vice: Pa	ul N				Portfoli	o: n/a
Projects	s										
Project Status	Code	Title	Next Milestone	Project End	Last Review Date	Review Milestone	Achieved	Missed	Arising	Reviewed By	Aim (s)
Milestone Missed	C -	Prepare Action Plan for Open Spaces		31/10/2012 (due)							CP12- 4

Service:	Waste Management		Head o William	f Service Is	: Paul N			Р	ortfolio:	n/a
<b>Project</b>	S									
Project Status	Code	Title	Next Milestone	Project End	Last Review Date	Review Milestone	Missed	Arising	Reviewed By	Aim (s)
Milestone Missed	A - 2011 - RR 5.3 - M	Customer First SLA		31/01/2012 (due)	30/09/2011 (overdue)	Project Start			Catherine Yandle	

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## **Audit Report - Housing services**

Annual report for 2012-2013 Arranged by Service For Nick Sanderson For MDDC - Services

Filtered by Performance Status: Exclude Project Status: Cancelled, Completed and evaluated

Projects:

No Data available

Milestone Missed

Milestone Missed

Milestone Status:

On / ahead of schedule

Completed and evaluated

Audit	Report - Housing	services								
Service:	Housing Services	ŀ	lead of Se	ervice: Nic	ck San	derson			Portfolio	o: n/a
Projects	S									
Project Status	Code	Title	Next Milestone	Project End	Last Review Date	Review Milestone	Missed	Arising	Reviewed By	Aim (s)
Milestone Missed	A - 2012 - HR - 3.2 - L	Account Monitoring		31/10/2012 (due)						
Milestone Missed	A - 2012 - HR - 3.1 - H	Procedure Notes - Rent arrears		30/11/2012 (due)						
Milestone Missed	A - 2012 - HR - 2.1 - M	<u>Trend</u> <u>Analysis</u>		30/11/2012 (due)						
Milestone Missed	A - 2012 - HR - 1.2 - M	Unauthorised System Access		31/10/2012 (due)						
Milestone Missed	C -	Update the Housing Strategy	03/01/2013 Report to Cabinet for approval	31/01/2013 (due)						CP12- 2
Milestone Missed	A - 2012 - HR - 3.3 - M	Write off's		31/10/2012 (due)						

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## **Audit Report - Human Resources**

Annual report for 2012-2013 Arranged by Service For Jill Stimpson For MDDC - Services

Filtered by Performance Status: Exclude Project Status: Cancelled, Completed and evaluated

Projects:

No Data available

Milestone Missed

Milestone Missed

Milestone Missed

On / ahead of schedule

Completed and evaluated

Service:	Human Resources	Н	ead of Se	ervice: Jil	l Stimpso	n			Р	ortfolio:	n/a
Projects	S										
Project Status	Code	Title	Next Milestone	Project End	Last Review Date	Review Milestone	Achieved	Missed	Arising	Reviewed By	Aim (s)
Milestone Missed	A - 2012 - S 1.3 - M	Advertise Standby Vacancies		01/09/2012 (due)							
On / ahead of schedule	A - 2011 - P 8.1 - H	Cover for the Payroll Manager		31/03/2013 (due)	06/11/2012	Project Start				Catherine Yandle	
No Data available	A - 2012 - L 2.3 - H	Green Book	31/03/2013 Project End	31/03/2013 (due)							
On / ahead of schedule	A - 2011 - P 2.1 - M	Inconsistencies between HR & Payroll	31/03/2013 Project End	31/03/2013 (due)	06/11/2012	Project Start				Catherine Yandle	
Milestone Missed	A - 2012 - GH 1.1 - L	Induction Checklist		31/10/2012 (due)	28/09/2012 (overdue)	Project Start				Catherine Yandle	
Behind schedule	A - 2011 - P 9.1 - M	Reconciliation between systems		30/09/2012 (due)	06/11/2012	Project Start				Catherine Yandle	
On / ahead of schedule	A - 2011 - P 6.4 - M	Salary Scale & Pay Grades	31/03/2013 Project End	31/03/2013 (due)	06/11/2012	Project Start				Catherine Yandle	
Milestone Missed	A - 2012 - S 1.2 - M	Standby Officer JE	31/01/2013 Project End	31/01/2013 (due)							
On / ahead of schedule	A - 2011 - P 1.2 - M	Verify Parameter changes	31/03/2013 Project End	31/03/2013 (due)	06/11/2012	Project Start				Catherine Yandle	

Service:	Leisure Services	Н	ead of Se	rvice: Jill	Stimps	on			P	ortfolio:	n/a
Projects	S										
Project Status	Code	Title	Next Milestone	Project End	Last Review Date	Review Milestone	Achieved	Missed	Arising	Reviewed By	Aim (s)
Milestone Missed	A - 2012 - L 2.1 - L	Authorisation of timesheets		31/08/2012 (due)							
Milestone Missed	A - 2012 - L 7.3 - L	Block Bookings		01/09/2012 (due)							
No Data available	A - 2012 - L 1.6 - L	Block Bookings T & C	31/01/2013 Project End	31/01/2013 (due)							
Milestone Missed	A - 2012 - L 2.2 - M	Clocking In and Out System		31/07/2012 (due)							
Milestone Missed	A - 2012 - L 5.2 - L	Completeness of Forms		01/09/2012 (due)							
No Data available	A - 2012 - L 4.2 - L	Discrepancy Procedure	31/12/2012 Project End	31/12/2012 (due)							
Milestone Missed	A - 2012 - L 10.2 - L	Maintenance of website	31/12/2012 Project End	31/12/2012 (due)							
Printed by	y: Catherine Yandle		I	SPAR.net		P	rint Date: \	Wednes	day, Ded	,	, 2012 13:31

Service:	Leisure Services	H	lead of Se	rvice: Jill	<b>Stimps</b>	on			F	ortfolio:	n/a
Projects	s				-						
Project Status	Code	Title	Next Milestone	Project End	Last Review Date	Review Milestone	Achieved	Missed	Arising	Reviewed By	Aim (s)
Milestone Missed	A - 2012 - L 7.1 - L	Misplaced Clock Cards		01/09/2012 (due)							
Milestone Missed	A - 2012 - L 7.2 - L	Streamline Receipts		30/09/2012 (due)							
Milestone Missed	A - 2012 - L 4.3 - L	Takings Authorisation	31/12/2012 Project End	31/12/2012 (due)							
No Data available	A - 2012 - L 4.1 - L	Under/Over Recording	31/12/2012 Project End	31/12/2012 (due)							
Milestone Missed	A - 2012 - L 5.1 - M	Updated in line with Review Dates		01/09/2012 (due)							
Milestone Missed	A - 2012 - L 4.4 - M	Use of declared and Calculated takings		30/09/2012 (due)							
Milestone Missed	A - 2012 - L 8.2 - L	Value for Money		01/09/2012 (due)							
Milestone Missed	A - 2012 - L 9.1 - L	Website Prices		30/09/2012 (due)							

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# **Audit Report - Finance**

Annual report for 2012-2013 Arranged by Service For Andrew Jarrett For MDDC - Services

Filtered by Performance Status: Exclude Project Status: Cancelled, Completed and evaluated

Key to Performance Status:

available Missed schedule of schedule evaluated
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Service:	Financial Services	I	Head of Se	rvice: An	drew Jar	rett			Р	ortfolio:	n/a
Projects	s										
Project Status	Code	Title	Next Milestone	Project End	Last Review Date	Review Milestone	Achieved	Missed A	Arising	Reviewed By	(s)
Milestone Missed	A - 2011-IC 1.3-L	Add information to the sundry debtor invoices to identify the period.		30/11/2012 (due)							
Milestone Missed	A - 2012-IC 2.4-L	Business Object Reports		31/10/2012 (due)							
Milestone Missed	A - 2012 - L 1.3 - M	Income Posting		31/08/2012 (due)							
On / ahead of schedule	A - 2012-IC 4.1-M	Invoice Account Numbers		03/12/2012	03/12/2012	Project End	Logged ICT helpdesk, number 100718 3/12/12 refer to ABS			Andrew Cawdron	
Milestone Missed	A - 2010-IC 1.1-L	Invoices must be raised before the service is provided/used		30/11/2012 (due)							
No Data available	A - 2012-IC 2.5-L	Keep reconciliations up to date	31/03/2013 Project End	31/03/2013 (due)							
No Data available	A - 2012 - HR - 5.1 - L	Reconciliation - Tenancy Accounts	31/03/2013 Project End	31/03/2013 (due)							
No Data available	A - 2011 - HR - 5.2 - M	Rent Reconciliation	31/03/2013 Project End	31/03/2013 (due)							
No Data available	A - 2011 - HR - 4.2 - M	Salary Deductions	31/03/2013 Project End	31/03/2013 (due)							
No Data available	A - 2012-IC 2.1-L	Sign Off	31/01/2013 Project End	31/01/2013 (due)							
No Data available	A - 2012-IC 2.3-L	Suspense Account Management	31/01/2013 Project End	31/01/2013 (due)							
On / ahead of schedule	A - 2009-IC 1.2-H	The possibility of introducing batch control for Sundry Debtors must be investigated.		31/03/2013 (due)	13/12/2012	Progress any actions to ensure that the target date is met (31/3/13) to provide reliance for the Audit Commission for 2013/14.	Pro forma set up on Sharepoint e-mail to be sent out to confirm not yet addressed			Catherine Yandle	
On / ahead of	C -	Update Financial Regulations	21/12/2012 Draft financial	31/01/2013 (due)	22/11/2012	Draft financial regulations				Catherine Yandle ember 13,	

Audit	Report - Fi	nance											
Service: Financial Services			Head of So	Head of Service: Andrew Jarrett						Portfolio: n/a			
Project	s												
Project Status	Code	Title	Next Milestone	Project End	Last Review Date	Review Milestone	Achieved	Missed	Arising	Reviewed By	(s)		
schedule			regulations completed			completed							

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