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**22 October 2018**

Dear Member

## **Cabinet – 25 October 2018 – additional appendices for Draft 19/20 General Fund and Capital Programme**

I am now able to enclose, for consideration at the next meeting of the **Cabinet**, a replacement for appendix 1 to reflect the latest budget positions for 2019/20 following the transfer of training budgets from the centre into the respective service areas. The overall budget position remains the same to that previously sent. We have also finalised our initial drafts of the detail behind the Cabinet service lines. The PDG Service Unit summary is included in Appendix 4 and the Cabinet detail is found in Appendix 5.

Yours sincerely

**Sally Gabriel**  
**Member Services Manager**

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# Agenda Item 10.

## Appendix 1

### GENERAL FUND REVENUE ACCOUNT DRAFT BUDGET SUMMARY 2019/20

	2018/2019 Annual Budget	Movement	2019/2020 Proposed Budget
	£	£	£
Cabinet	4,455,903	410,097	4,866,000
Community	2,927,657	451,651	3,379,308
Economy	(637,410)	165,380	(472,030)
Environment	2,400,680	362,820	2,763,500
Homes	979,890	189,850	1,169,740
<b>TOTAL NET DIRECT COST OF SERVICES</b>	<b>10,126,720</b>	<b>1,579,798</b>	<b>11,706,518</b>
Net recharge to HRA	(1,447,160)	(60,820)	(1,507,980)
Provision for the financing of capital spending	395,570	34,569	430,139
<b>NET COST OF SERVICES</b>	<b>9,075,130</b>	<b>1,553,547</b>	<b>10,628,677</b>
PWLB Bank Loan Interest Payable			
Finance Lease Interest Payable	41,370	3,050	44,420
Interest Payments for New Loans			
Interest from Funding provided for HRA	(49,000)	-	(49,000)
Interest Receivable / Payable on Other Activities	147,000	7,000	154,000
Interest Received on Investments	(305,540)	(50,000)	(355,540)
New Homes Bonus	(1,121,250)	(120,720)	(1,241,970)
Transfers into Earmarked Reserves	2,188,020	227,810	2,415,830
Transfers from Earmarked Reserves	(1,107,950)	(192,280)	(1,300,230)
<b>TOTAL BUDGETED EXPENDITURE</b>	<b>8,867,780</b>	<b>1,428,407</b>	<b>10,296,187</b>
<b>Funded by: -</b>			
Revenue Support Grant	(179,260)	179,260	-
Rural Services Delivery Grant	(374,510)	-	(374,510)
Transition Grant	-	-	-
NNDR Revenue	(2,680,000)	(699,915)	(3,379,915)
CTS Funding Parishes	16,920	(16,920)	-
Collection Fund Surplus	(50,520)	(20,810)	(71,330)
Council Tax (28,628 x £202.91)	(5,600,410)	(208,442)	(5,808,852)
<b>TOTAL FUNDING</b>	<b>(8,867,780)</b>	<b>(766,827)</b>	<b>(9,634,607)</b>
<b>REQUIREMENT TO BALANCE THE BUDGET</b>	<b>-</b>	<b>661,580</b>	<b>661,580</b>

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**PDG SERVICE UNIT MOVEMENTS**

**Appendix 4**

<b>GENERAL FUND SUMMARY</b>		<b>Budget Net Direct Cost</b>	<b>Current Budgeted Net Direct Cost</b>	<b>Movement</b>	<b>+/- %</b>
		<b>2018/19</b>	<b>2019/20</b>		
<b>Cabinet</b>					
SCM01	Leadership Team	469,370	485,280	15,910	3.4%
SCM02	Corporate Functions	83,550	83,810	260	0.3%
SCM03	Corporate Fees/Charges	207,340	229,290	21,950	10.6%
SCM06	Pension Backfunding	890,060	909,440	19,380	2.2%
SFP01	Accountancy Services	361,230	396,520	35,290	9.8%
SFP02	Internal Audit	89,100	92,100	3,000	3.4%
SFP03	Procurement	74,330	87,150	12,820	17.2%
SFP04	Purchase Ledger	46,210	46,990	780	1.7%
SFP05	Sales Ledger	44,550	45,360	810	1.8%
SHR01	Human Resources	284,600	329,580	44,980	15.8%
SHR02	Mddc Staff Training	33,380	33,040	(340)	-1.0%
SHR03	Payroll	58,890	56,300	(2,590)	-4.4%
SHR04	Learning And Development	62,760	46,170	(16,590)	-26.4%
SIT01	It Gazetteer Management	70,310	70,580	270	0.4%
SIT03	It Information Technology	796,943	905,920	108,977	13.7%
SLD01	Electoral Registration	146,260	197,020	50,760	34.7%
SLD02	Democratic Rep And Management	466,240	477,680	11,440	2.5%
SLD04	Legal Services	270,780	373,770	102,990	38.0%
		<b>4,455,903</b>	<b>4,866,000</b>	<b>410,097</b>	<b>9.2%</b>
<b>Community PDG</b>					
SCD01	Community Development	87,530	87,500	(30)	0.0%
SCS20	Customer Services Admin	107,230	110,360	3,130	2.9%
SCS22	Customer First	671,157	660,150	(11,007)	-1.6%
SES01	Emergency Planning	7,880	8,280	400	5.1%
SES04	Public Health	4,090	4,090	0	0.0%
SES11	Pool Cara	(590)	0	590	-100.0%
SES16	Es Staff Units/Recharges	681,610	757,490	75,880	11.1%
SES17	Community Safety	520	6,350	5,830	1121.2%
SES18	Food Safety	(17,870)	(21,140)	(3,270)	18.3%
SES21	Licensing	(7,340)	(3,250)	4,090	-55.7%
SES22	Pest Control	4,000	5,000	1,000	25.0%
SES23	Pollution Reduction	550	(720)	(1,270)	-230.9%
SPR01	Building Regulations	(8,790)	3,400	12,190	-138.7%
SPR02	Enforcement	101,650	105,820	4,170	4.1%
SPR03	Development Control	44,230	200,710	156,480	353.8%
SPR04	Local Land Charges	(30,200)	(20,530)	9,670	-32.0%
SPR09	Forward Planning	249,340	252,520	3,180	1.3%
SPR11	Regional Planning	348,940	116,000	(232,940)	-66.8%
SRB01	Collection Of Council Tax	238,470	281,230	42,760	17.9%
SRB02	Collection Of Business Rates	(100,870)	(102,290)	(1,420)	1.4%
SRB03	Housing Benefit Admin & Fraud	171,920	177,740	5,820	3.4%
SRB04	Housing Benefit Subsidy	(45,000)	(45,000)	0	0.0%
SRB06	Debt Recovery	98,380	105,180	6,800	6.9%
SRS01	Recreation And Sport	320,820	690,418	369,598	115.2%
		<b>2,927,657</b>	<b>3,379,308</b>	<b>451,651</b>	<b>15.4%</b>
<b>Economy PDG</b>					
SCD02	Economic Development - Markets	53,760	50,180	(3,580)	-6.7%
SCP01	Parking Services	(561,200)	(537,660)	23,540	-4.2%
SES03	Community Safety - C.C.T.V.	(1,950)	2,310	4,260	-218.5%
SPR06	Economic Development	421,930	444,000	22,070	5.2%
SPS12	GF Properties Shops / Flats	(549,950)	(430,860)	119,090	-21.7%
		<b>(637,410)</b>	<b>(472,030)</b>	<b>165,380</b>	<b>-25.9%</b>

GENERAL FUND SUMMARY		Budget Net Direct Cost	Current Budgeted Net Direct Cost	Movement	+/- %
		2018/19	2019/20		
<b>Environment PDG</b>					
SES02	Cemeteries	(74,060)	(86,540)	(12,480)	16.9%
SES05	Open Spaces	103,920	91,800	(12,120)	-11.7%
SGM01	Grounds Maintenance	576,870	627,240	50,370	8.7%
SPS01	Asset Management	0	30,000	30,000	N/A
SPS03	Flood Defence And Land Drain	26,430	26,430	0	0.0%
SPS04	Street Naming & Numbering	7,420	7,560	140	1.9%
SPS07	Public Transport	(13,220)	(13,220)	0	0.0%
SPS11	Public Conveniences	51,630	61,800	10,170	19.7%
SWS01	Street Cleansing	385,160	482,000	96,840	25.1%
SWS02	Waste Collection	370,210	334,680	(35,530)	-9.6%
SWS03	Recycling	689,880	885,940	196,060	28.4%
SWS04	Waste Management	276,440	315,810	39,370	14.2%
		<b>2,400,680</b>	<b>2,763,500</b>	<b>362,820</b>	<b>15.1%</b>
<b>Homes PDG</b>					
SES15	Private Sector Housing Grants	(22,610)	(20,410)	2,200	-9.7%
SHG03	Homelessness Accommodation	195,400	212,630	17,230	8.8%
SPS05	Administration Buildings	229,360	252,790	23,430	10.2%
SPS06	Mddc Depots	58,120	38,040	(20,080)	-34.5%
SPS08	Office Building Cleaning	63,990	65,980	1,990	3.1%
SPS09	Property Services Staff Unit	455,630	620,710	165,080	36.2%
		<b>979,890</b>	<b>1,169,740</b>	<b>189,850</b>	<b>19.4%</b>
<b>GRAND TOTAL</b>		<b>10,126,720</b>	<b>11,706,518</b>	<b>1,579,798</b>	<b>15.60%</b>

**CABINET PDG 2019/20 Service Unit Budgets**

**Appendix 5**

**Summary of PDG**

Service Unit	Description	2017/18 Actual	2018/19 Budget	2019/20 Budget	Movement
SCM01 Leadership Team	Leadership Team	521,477	469,370	485,280	15,910
SCM02 Corporate Functions	Corporate Functions	59,456	83,550	83,810	260
SCM03 Corporate Fees	Corporate Fees	171,345	207,340	229,290	21,950
SCM06 Pension Backfunding	Pension Backfunding	1,429,771	890,060	909,440	19,380
SFP01 Accountancy Services	Accountancy Services	339,097	361,230	396,520	35,290
SFP02 Internal Audit	Internal Audit	88,281	89,100	92,100	3,000
SFP03 Procurement	Procurement	70,081	74,330	87,150	12,820
SFP04 Purchase Ledger	Purchase Ledger	46,945	46,210	46,990	780
SFP05 Sales Ledger	Sales Ledger	46,577	44,550	45,360	810
SHR01 Human Resources	Human Resources	302,111	284,600	329,580	44,980
SHR02 Mddc Staff Training	Mddc Staff Training	45,152	33,380	33,040	(340)
SHR03 Payroll	Payroll	57,022	58,890	56,300	(2,590)
SHR04 Learning And Development	Learning And Development	40,827	62,760	46,170	(16,590)
SIT01 It Gazetteer Management	It Gazetteer Management	66,780	70,310	70,580	270
SIT03 It Information Technology	It Information Technology	819,666	796,943	905,920	108,977
SLD01 Electoral Registration	Electoral Registration	139,896	146,260	197,020	50,760
SLD02 Democratic Rep And Management	Democratic Rep And Management	436,464	466,240	477,680	11,440
SLD04 Legal Services	Legal Services	270,064	270,780	373,770	102,990
	<b>Sum:</b>	<b>4,951,013</b>	<b>4,455,903</b>	<b>4,866,000</b>	<b>410,097</b>

## **CABINET PDG 2019/20 Service Unit Budgets**

### **SCM01 Leadership Team**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	489,150	469,910	485,260	15,350
3000	Transport	3,110	3,010	3,010	0
4000	Cost Of Goods And Services	29,287	3,510	4,010	500
7000	Income	(70)	(7,060)	(7,000)	60
	<b>Sum:</b>	<b>521,477</b>	<b>469,370</b>	<b>485,280</b>	<b>15,910</b>

Cost Centre	Cost Centre Name	2019/20 Budget
CM100	Leadership Team	485,280
	<b>Sum:</b>	<b>485,280</b>

#### **Major cost increases**

Employee cost has increased due to forecasted 2% inflation.

#### **Major cost decreases and changes in income**

No major movement to report.

### **SCM02 Corporate Functions**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	59,241	82,550	83,210	660
3000	Transport	215	0	100	100
4000	Cost Of Goods And Services	0	1,000	500	(500)
	<b>Sum:</b>	<b>59,456</b>	<b>83,550</b>	<b>83,810</b>	<b>260</b>

Cost Centre	Cost Centre Name	2019/20 Budget
CM210	Performance, Governance & De	83,810
	<b>Sum:</b>	<b>83,810</b>

#### **Major cost increases**

No major movement to report.

#### **Major cost decreases and changes in income**

No major movement to report.



**SCM03 Corporate Fees**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	45,206	65,450	65,500	50
3000	Transport	0	0	0	0
4000	Cost Of Goods And Services	167,508	141,890	163,790	21,900
7000	Income	(41,370)	0	0	0
	<b>Sum:</b>	<b>171,345</b>	<b>207,340</b>	<b>229,290</b>	<b>21,950</b>

Cost Centre	Cost Centre Name	2019/20 Budget
CM300	Corporate Fees	219,860
CM340	Unison	9,430
	<b>Sum:</b>	<b>229,290</b>

**Major cost increases**

Costs of Good and Services increased by £15k for bank charges and £7k for other expenses and fees.

**Major cost decreases and changes in income**

No major movement to report.

**SCM06 Pension Backfunding**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	1,428,696	888,660	908,040	19,380
4000	Cost Of Goods And Services	1,075	1,400	1,400	0
	<b>Sum:</b>	<b>1,429,771</b>	<b>890,060</b>	<b>909,440</b>	<b>19,380</b>

Cost Centre	Cost Centre Name	2019/20 Budget
CM600	Pension Backfunding	909,440
	<b>Sum:</b>	<b>909,440</b>

**Major cost increases**

Pension deficit lump sum increase £19k.

**Major cost decreases and changes in income**

No major movement to report.

**SFP01 Accountancy Services**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	299,924	327,350	356,640	29,290
3000	Transport	523	800	800	0
4000	Cost Of Goods And Services	38,650	33,080	39,080	6,000
	<b>Sum:</b>	<b>339,097</b>	<b>361,230</b>	<b>396,520</b>	<b>35,290</b>

Cost Centre	Cost Centre Name	2019/20 Budget
FP100	Accountancy Services	396,520
	<b>Sum:</b>	<b>396,520</b>

**Major cost increases**

Additional hours for Accountant & System Accountant and new post of Finance Apprentice has resulted in the salary increase.

**Major cost decreases and changes in income**

No major movement to report.

**SFP02 Internal Audit**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	32,123	0	0	0
3000	Transport	288	0	0	0
4000	Cost Of Goods And Services	55,870	89,100	92,100	3,000
	<b>Sum:</b>	<b>88,281</b>	<b>89,100</b>	<b>92,100</b>	<b>3,000</b>

Cost Centre	Cost Centre Name	2019/20 Budget
FP200	Internal Audit	92,100
	<b>Sum:</b>	<b>92,100</b>

**Major cost increases**

No major movement to report.

**Major cost decreases and changes in income**

No major movement to report.

**SFP03 Procurement**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	73,419	76,960	82,260	5,300
3000	Transport	889	650	400	(250)
4000	Cost Of Goods And Services	4,452	4,420	4,490	70
7000	Income	(8,678)	(7,700)	0	7,700
	<b>Sum:</b>	<b>70,081</b>	<b>74,330</b>	<b>87,150</b>	<b>12,820</b>

Cost Centre	Cost Centre Name	2019/20 Budget
FP300	Procurement	87,150
	<b>Sum:</b>	<b>87,150</b>

**Major cost increases**

JE Regrade of the Procurement Manager has increased the salary budget.

**Major cost decreases and changes in income**

Recharge Income for Procurement Manager has been taken out of the budget.

**SFP04 Purchase Ledger**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	43,815	42,940	43,750	810
3000	Transport	7	40	40	0
4000	Cost Of Goods And Services	3,123	3,230	3,200	(30)
	<b>Sum:</b>	<b>46,945</b>	<b>46,210</b>	<b>46,990</b>	<b>780</b>

Cost Centre	Cost Centre Name	2019/20 Budget
FP400	Purchase Ledger	46,990
	<b>Sum:</b>	<b>46,990</b>

**Major cost increases**

No major movement to report.

**Major cost decreases and changes in income**

No major movement to report.

**SFP05 Sales Ledger**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	44,929	42,940	43,750	810
3000	Transport	27	40	40	0
4000	Cost Of Goods And Services	1,621	1,570	1,570	0
	<b>Sum:</b>	<b>46,577</b>	<b>44,550</b>	<b>45,360</b>	<b>810</b>

Cost Centre	Cost Centre Name	2019/20 Budget
FP500	Sales Ledger	45,360
	<b>Sum:</b>	<b>45,360</b>

**Major cost increases**

No major movement to report.

**Major cost decreases and changes in income**

No major movement to report.

**SHR01 Human Resources**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	254,622	246,010	294,990	48,980
3000	Transport	1,954	2,470	2,120	(350)
4000	Cost Of Goods And Services	45,535	36,120	32,470	(3,650)
	<b>Sum:</b>	<b>302,111</b>	<b>284,600</b>	<b>329,580</b>	<b>44,980</b>

Cost Centre	Cost Centre Name	2019/20 Budget
HR100	Human Resources	295,360
HR600	Health & Safety Officer	34,220
	<b>Sum:</b>	<b>329,580</b>

**Major cost increases**

Increased salary costs are a result of a new Senior HR Business Partner and HR Apprentice. This increase is partially off-set by salary savings in Learning and Development

**Major cost decreases and changes in income**

No major movement to report.

**SHR02 Mddc Staff Training**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	44,973	33,380	33,040	(340)
4000	Cost Of Goods And Services	179	0	0	0
7000	Income	0	0	0	0
	<b>Sum:</b>	<b>45,152</b>	<b>33,380</b>	<b>33,040</b>	<b>(340)</b>

Cost Centre	Cost Centre Name	2019/20 Budget
HR200	Staff Development Training	33,040
HR210	Cpd Training	0
HR220	Post Entry Training	0
HR230	Health & Safety Training	0
	<b>Sum:</b>	<b>33,040</b>

**Major cost increases**

No major movement to report.

**Major cost decreases and changes in income**

No major movement to report.

**SHR03 Payroll**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	56,679	58,490	56,100	(2,390)
3000	Transport	91	0	0	0
4000	Cost Of Goods And Services	251	400	200	(200)
7000	Income	0	0	0	0
	<b>Sum:</b>	<b>57,022</b>	<b>58,890</b>	<b>56,300</b>	<b>(2,590)</b>

Cost Centre	Cost Centre Name	2019/20 Budget
HR300	Payroll	56,300
	<b>Sum:</b>	<b>56,300</b>

**Major cost increases**

No major movement to report.

**Major cost decreases and changes in income**

No major movement to report.

**SHR04 Learning And Development**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	40,747	51,180	34,600	(16,580)
3000	Transport	79	380	380	0
4000	Cost Of Goods And Services	1	11,200	11,190	(10)
	<b>Sum:</b>	<b>40,827</b>	<b>62,760</b>	<b>46,170</b>	<b>(16,590)</b>

Cost Centre	Cost Centre Name	2019/20 Budget
HR400	Learning & Development	46,170
	<b>Sum:</b>	<b>46,170</b>

**Major cost increases**

No major movement to report.

**Major cost decreases and changes in income**

Changes to L&D Manager post to an Officer has resulted in salary saving.

**SIT01 It Gazetteer Management**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	63,114	63,370	66,490	3,120
3000	Transport	26	50	50	0
4000	Cost Of Goods And Services	3,980	6,890	4,040	(2,850)
7000	Income	(340)	0	0	0
	<b>Sum:</b>	<b>66,780</b>	<b>70,310</b>	<b>70,580</b>	<b>270</b>

Cost Centre	Cost Centre Name	2019/20 Budget
IT100	Gazetteer Management	70,580
	<b>Sum:</b>	<b>70,580</b>

**Major cost increases**

No major movement to report.

**Major cost decreases and changes in income**

No major movement to report.

### **SIT03 It Information Technology**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	470,368	451,973	487,600	35,627
3000	Transport	431	1,200	970	(230)
4000	Cost Of Goods And Services	349,957	343,770	417,350	73,580
7000	Income	(1,089)	0	0	0
	<b>Sum:</b>	<b>819,666</b>	<b>796,943</b>	<b>905,920</b>	<b>108,977</b>

Cost Centre	Cost Centre Name	2019/20 Budget
IT300	Central Telephones	23,680
IT400	I.T. Network & Hardware	73,610
IT500	I.T. Software Support & Maint.	267,770
IT600	I.T. Staff Unit	307,080
IT700	Psn Compliance	31,870
IT800	Phoenix House Printing	17,800
IT900	Digital Services	184,110
	<b>Sum:</b>	<b>905,920</b>

#### **Major cost increases**

Salaries - inflation, restructure £17k and increase in apprentice rate £6k.  
Cost of Goods and Services - Renewal of 3 year Microsoft licence agreement, price increase £16k.  
Increase in dataline costs, which provides connectivity between all the Council's geographically dispersed sites £15k.  
Remote Desktop Services Client Access Licence £45k, this is a perpetual licence which needs to be upgraded to enable applications to be installed centrally onto a server and to be supported on the latest Windows Operating Systems.

#### **Major cost decreases and changes in income**

No major movement to report.

### **SLD01 Electoral Registration**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	109,373	106,310	108,370	2,060
3000	Transport	175	300	300	0
4000	Cost Of Goods And Services	60,554	75,350	105,350	30,000
7000	Income	(30,205)	(35,700)	(17,000)	18,700
	<b>Sum:</b>	<b>139,896</b>	<b>146,260</b>	<b>197,020</b>	<b>50,760</b>

Cost Centre	Cost Centre Name	2019/20 Budget
LD100	Electoral Registration	197,020
	<b>Sum:</b>	<b>197,020</b>

#### **Major cost increases**

Additional budget for Boundary Commission Review £30k.

#### **Major cost decreases and changes in income**

Over budgeted for revenue grants received in 18-19 so reducing the income by £17k.

**SLD02 Democratic Rep And Management**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	108,235	120,200	122,510	2,310
2000	Premises	0	0	200	200
3000	Transport	16,050	17,100	17,100	0
4000	Cost Of Goods And Services	311,619	328,940	337,870	8,930
7000	Income	560	0	0	0
	<b>Sum:</b>	<b>436,464</b>	<b>466,240</b>	<b>477,680</b>	<b>11,440</b>

Cost Centre	Cost Centre Name	2019/20 Budget
LD300	Democratic Rep & Management	356,210
LD400	Committee Services	121,470
	<b>Sum:</b>	<b>477,680</b>

**Major cost increases**

Members allowances increased by 2% inflation £6k and £3k for a modern gov app.

**Major cost decreases and changes in income**

No major movement to report.

**SLD04 Legal Services**

Group	Description	2017/18 Actuals	2018/19 Budget	2019/20 Budget	Movement
1000	Employees	292,069	281,090	357,080	75,990
3000	Transport	155	300	300	0
4000	Cost Of Goods And Services	26,670	35,590	57,590	22,000
7000	Income	(48,831)	(46,200)	(41,200)	5,000
	<b>Sum:</b>	<b>270,064</b>	<b>270,780</b>	<b>373,770</b>	<b>102,990</b>

Cost Centre	Cost Centre Name	2019/20 Budget
LD600	Legal Services	373,770
	<b>Sum:</b>	<b>373,770</b>

**Major cost increases**

2 additional posts £80k, Inflation for Salaries £8k, Budget for agency staff moved from employee to legal consultants £12k, Monitoring Officer (part of cost of goods) £10k.

**Major cost decreases and changes in income**

Reduction in legal fees and charges income £5k.