

Apprenticeships – questions to Petroc

Questions from Cllr Frank Rosamond

1. How are salaries determined?
2. Why are many employers reluctant to engage in the scheme?
3. What quality control measures are in place to ensure the training is appropriate?
4. What is the survival rate for finishing the experience, and then moving to appropriate employment?
5. How widely embracing is the scheme in terms of the nature of employment training opportunities or is it focused on a narrow range of occupancies e.g. hairdressing and catering?

Questions from Cllr Brenda Hull

1. What is the total number of apprentices at the Tiverton site and are they all sponsored by an employer?
2. How many years are apprenticeships spread over (there will be different lengths for different occupations)?

Questions from Cllr Bob Evans

1. ***“Apprentices can be anyone over the age of 16 and not in full time education.”***

Can apprentices still be studying ie part time, to say gain a missed / or failed qualification?

2. ***“An apprentice must work with experienced staff.”***

Is this at all times or are they allowed to work solo for any part of their day?

- 3. “Apprenticeships are work-based training programmes which will lead to a nationally recognised qualification. Apprentices will normally attend day release at local colleges or specialist training providers as part of their training, which can take between one to four years to complete, depending on the level of apprenticeship.”**

Can employees with suitable in house training facilities undertake this aspect of the training, as long as they can suitably certificate the training?

How much funding can employers receive from the National Apprentice Service, does this depend on number of apprentices or training programme offered?

- 4. “Apprentices under 19 years or 19 years and over and in the first year of their apprenticeship are entitled to £3.50 per hour.”**

Is this seriously seen as adequate for a 19 year old, i.e. £140 for a 40 hour week?

Do the special protections in UK employment regulations for young workers under 18 apply to apprentices, for example young workers must not exceed the 8 hour a day or 40 hours per?

- 5. “From April 2017 the apprenticeship levy was introduced and placed a levy on UK employers to fund new apprenticeships.”**

Is this seen as the best way to fund apprenticeships?