

Equality Impact Assessment

Title of review	East & Mid Devon Priorities & Action Plan 2018-21
Service	Public Health and Regulatory Services
Date of review	10/10/2018
Date of next review	31/03/2019
Lead officer, Job Title and Service	Julia Ryder, Specialist Lead Community Safety & Emergency Planning, Public Health and Regulatory Services
Review team	Julia Ryder & Tanya Wenham, Community Team
Scope of the analysis	The purpose of this review is to consider the equality implications of the Community Safety Partnerships (CSP) Priorities & Action Plan 2018-21.
Beneficiaries	The residents of, and those that visit and work in, Mid Devon. All protected characteristics are represented within the beneficiaries.
Stakeholders	Stakeholders include: <ul style="list-style-type: none"> • Residents; • CSP Partner Agencies; • Council Members; • Council staff; • Community and voluntary organisations.
Relevant data and research	N/A
Access complaints	None recorded
Consultation	A Partnership Workshop was held on Thursday 26 July 2018 to identify local priorities and agree actions and activities in order to help address crime and disorder issues across East & Mid Devon.
Results of consultation	The CSP Priorities & Action Plan 2018-21
<p>Relevance to the duty - Do your proposals contribute towards or impact on any of the aims of the duty?</p> <p>There is impact as some of the activities are directed at vulnerable groups within our communities in order to offer support and build resilience.</p>	

1. Eliminate unlawful discrimination – harassment, victimisation and any other conduct prohibited by the Act;

Some of the activities within the plan specifically target members of the community, such as young people and those in relationships, partnerships or marriages that are subject to, or engaged in crimes due to their vulnerabilities or behaviour. Activities are designed to enable practitioners supporting families and individuals to provide guidance, advice and support and help prevent reoccurrence of problems associated with those vulnerable groups.

2. Advance equality of opportunity – between people who share a protected characteristic and people who do not share it by;

- removing or minimising disadvantages suffered by people due to their protected characteristics;
- meeting the needs of people with protected characteristics; and
- encouraging people with protected characteristics to participate in public life or in other activities where their participation is low.

Some residents have been identified by the Devon Strategic Assessment to be more likely to be victims, or perpetrators of crime. The activities within the CSP Priorities & Action Plan 2018-21 aim to target individuals and groups where a difference can be made in reducing the chances of crime occurring or being repeated, both as perpetrator and victim.

3. Foster good relations – between people who share a protected characteristic and people who do not share it, by; tackling prejudice and promoting understanding between people with a protected characteristic and others.

Strategic Partners of the CSP support many areas of the community, and the CSP has priority areas to support vulnerability and exploitation at the heart of its Plan.

Equality impacts raised or identified:

The proposed CSP Priorities & Action Plan 2018-21 will target groups that have been identified in respect of some of the protected characteristics.

Protected Characteristic	Commentary	
Age	Impact	Yes. Young people who are showing risky behaviour in relationships or who are engaging with activities that may lead to antisocial behaviour or criminal activities if not specifically targeted.
	Mitigation	The CSP works with specialist youth services, Youth Offending Teams and schools to ensure appropriate processes are in place to support

		individuals and groups within the protected characteristics.
Gender	Impact	No. The CSP Priorities & Action Plan 2018-21 does not discriminate against gender.
	Mitigation	Not required as no impact has been identified, negative or positive.
Race	Impact	No. The CSP Priorities & Action Plan 2018-21 does not discriminate against race.
	Mitigation	Not required as no impact has been identified, negative or positive.
Disability	Impact	No. The CSP Priorities & Action Plan 2018-21 does not discriminate against disability
	Mitigation	Not required as no impact has been identified, negative or positive.
Religion or belief	Impact	No. The CSP Priorities & Action Plan 2018-21 does not discriminate against religion or belief.
	Mitigation	Not required as no impact has been identified, negative or positive.
Gender reassignment	Impact	No. The CSP Priorities & Action Plan 2018-21 does not discriminate against gender reassignment.
	Mitigation	Not required.
Sexual orientation	Impact	No. The CSP Priorities & Action Plan 2018-21 does not discriminate against sexual orientation.
	Mitigation	Not required.
Marriage and civil partnership	Impact	No. The CSP Priorities & Action Plan 2018-21 does not discriminate against Marriage or Civil

		Partnerships.
	Mitigation	Not required.
Pregnancy and maternity	Impact	No. The CSP Priorities & Action Plan 2018-21 does not discriminate against pregnancy and maternity.
	Mitigation	Not required.
Overall conclusions and options to be put before decision maker or to take forward to develop your service:		
Some of the protected characteristics are likely to be impacted by the delivery of activities within the CSP Priorities & Action Plan 2018-21. The plan is targeting specific vulnerabilities to offer support, advice and services to those impacted by crimes indicated in the Devon Strategic Assessment.		
Actions arising from analysis:		
Action	Officer Responsible	Deadline
None		

Acceptance

Name and signature of assessing officer and date of assessment

Name: Simon Newcombe

Position: Group Manager, Public Health & Regulatory Services

Signed:

Date: 10/10/2018