

Diversity Questionnaire

For all MDDC Elected Members

1. For yourself, were there any disadvantages or problems involved in standing as a candidate or in potentially being elected which you had to face when you stood for election? If so please note them below.

Enter your answer

2. If relevant, what helped you to overcome or dismiss these considerations?

Enter your answer

3. Are there others you know of who would have made good councillors but were unwilling to stand for election?

Yes

No

4. If yes, what factors do you think deterred them?

Enter your answer

5. . Some meetings have been moved to 5:30 or 6:00 p.m., to meet the needs of those in employment to achieve greater inclusion in council business. However, it is also likely that no single meeting time will be ideal for all councillors. To achieve the best compromise, it will be helpful to have the following information:

What times of day can meetings generally be scheduled which are easy for you to attend **in person**? What times of day would make it difficult for you to attend in person?

	No problem	Not ideal but possible	Not pc
Morning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Afternoon	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Early evening	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Late evening	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. If the question were "what times could you attend online?" how would this be different? Please consider the question again but from the point of view of online attendance, (setting aside for the moment, the consideration that one cannot vote when attending online).

	No problem	Not ideal but possible	Not pc
Morning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Afternoon	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Early evening	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Evening	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Does the distance you have to travel and the time spent travelling have any impact on your ability to attend meetings in person?

Yes

No

8. How far do you have to travel to meetings at Phoenix House, one way?

Less than 1 mile

1- 5 miles

6 -10 miles

11-15 miles

Over 15 miles

9. How long does your one way journey take?

Less than 15 minutes

16 - 30 minutes

31- 45 minutes

Over 45 minutes

10. How do you usually travel to Phoenix House

Walk

Bicycle

Motorbike

Bus

Car

11. Do you have any comments on the timing of meetings?

Enter your answer

12. In full council meetings, or in committee meetings, the frequency of interventions by different councillors varies greatly.

	Yes	Not always	Less than others
Do you feel able and confident to make salient points whenever you wish?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do you feel listened to when you do?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. About your present experience of being a councillor

	Yes	No
Has it been rewarding?	<input type="radio"/>	<input type="radio"/>
Have you felt able to accomplish at least some of your aims?	<input type="radio"/>	<input type="radio"/>
Regardless of your actual intentions, has it encouraged you to stand again?	<input type="radio"/>	<input type="radio"/>

14. Please comment briefly, or extensively if you wish, about your time as a councillor.

Enter your answer

15. If you have experienced difficulty in fulfilling your role as a councillor (including any chairing or cabinet role you occupy), please say whether any further training for yourself or others, or any other changes in process, would have enabled you to be more effective in your role.

Enter your answer

16. What is your age?

- Under 35
- 35-44
- 45-54
- 55-64
- 65+
- Prefer not to say

17. What is your gender

- Female
- Male
- Non-binary
- Prefer not to say

18. Do you have children at home for whom you are a carer? If yes please give their ages.

Enter your answer

19. If the answer is yes, Do you regularly share the care of these children with another family member (e.g. spouse, partner, grandparents, other)?

- Yes
- No
- Sometimes

N/A

20. Are there any adults in need of daily assistance for their living requirements for whom you are a carer?

Yes

No

21. Are you in employment? Exclude elected councillor role.

	Yes	No
Full time	<input type="radio"/>	<input type="radio"/>
Part time	<input type="radio"/>	<input type="radio"/>
If Yes to either of the above are your working hours flexible?	<input type="radio"/>	<input type="radio"/>

22. Do you have any further comments regarding employment?

Enter your answer



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