

Reference	Date of Complaint	Subject Councillor (and Council)	Summary of alleged breach	Area of Code alleged breached	Status of Complaint & Upheld or Not Upheld	Date of Decision	Outcome and Decision
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MDDC Standards Complaints – January 2024 -18 June 2025

2024/1	22.1.24	District Councillor	Bullying of Council Officer	Bullying Harassment	Decision issued	31.7.24	Informal resolution. -Apology requested -Further training on code of conduct and behaviour expected of a Councillor
2024/2	3.4.24	District Councillor and Parish/Town Councillor	Disrespect at a council meeting, misrepresentation, not impartial, defamation	Respect	Decision issued	31.7.24	NFA – re Parish/Town Councillor as re procedure and should be redirected to the council Re District Councillor NFA – rel minor
2024/3	10.4.24	District Councillor	Not Impartial Postings on social media	Respect	Decision issued	31.7.24	NFA – comments made in personal capacity and not acting as a Councillor but reminder to show respect and ensure if their views as personal capacity or as a councillor
2024/4	15.7.24	Parish/Town Councillor	Respect – apology not given	Respect	Decision issued	8.1.25	NFA – comments made in 2018/rel minor
2024/5	26.7.24	District Councillor	Honesty in council minutes	Honesty	Decision issued	4.9.24	NFA – failed the legal jurisdiction test. Reminder to be clear in

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							any language used
2024/6-11 (x6 complaints all sent together)	5.8.24	Parish/Town who is District Councillor	Behaviour in emails re a council meeting	Used position to secure for someone an advantage/disadvantage Brought your office or the council into disrepute	Decision issued	2.1.25	Informal resolution – apology to all 6 Councillors & further training on the code of conduct and behaviour expected of a Councillor
2024/12	5.8.24	2 Parish/Town Councillors	Harassment of council employees verbally, in person and on social media and in council meetings	Respect, Treat employees with respect, Bullying and Harassment	Decision issued	9.1.25	Informal resolution- Clerk and employees receive written apology -Receive Code of Conduct training re behaviour is or is not acceptable -Training on social media -Independent mediation with the clerk
2024/13	13.9.24	District Councillors x3	Disrespect – not respond to emails	Disrespect	Decision issued	2.1.25	NFA – as not a breach of the code of conduct
2024/14	22.11.24	Parish/Town Councillor	Comments on Social media re office staff	Bringing office into disrepute			Complaint withdrawn as apology given by councillor
2025/1	20.1.25	Parish/Town Councillor	Respect in person and on communication in social media	Respect Social media	Decision issued	29.4.25	NFA – not acting in capacity as a councillor but in personal capacity.
2025/2	3.3.25	Parish/Town Councillor who is a	Bullying, intimidation and falsehoods	Bullying	Decision issued – Not upheld	30.7.25	NFA- not amounted to bullying and harassment

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		District Councillor					
2025/3	18.3.25	Parish/Town Councillor	Bullying and Harassment	Bullying and Harassment	Decision issued	30.4.25	NFA – not amounted to bullying and harassment – reminder to Councillor re tone and words in emails and treat others with courtesy and respect. Listen to clerk advice.
2025/4	24.3.25	Parish/Town Councillor	Bullying and Harassment	Bullying and Harassment	Decision issued	30.4.25	NFA – not amounted to bullying and harassment – reminder to Councillor re tone and words in emails and treat others courtesy and respect
2025/5	6.5.25	Parish/Town Councillor	Disrespect, bullying etc to council staff	Bullying, Respect, Honesty and Integrity	Decision Issued – Upheld	3.9.25	Informal resolution – req apology and review Code of Conduct and reminder of appropriate communication
2025/6-7	3.6.25	Parish/Town Councillor	Disrespect, bullying at a Council meeting	Respect, Bullying Brought office/council into disrepute	Decisions issued - Upheld	3.9.25	Informal resolution – req apology to Cllr and Council and asked that training be provided on the Code of Conduct
2025/8	12.8.25	Parish/Town Councillors x2	Disrespect and language used in a council meeting	Disrespect	Decisions issued - 1x Cllr Upheld	20.10.25	On the upheld complaint – informal resolution – req review COC and

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					1x Cllr Not Upheld		undertake training and reminder re behaviour and language during communication with others
2025/9	17.7.25	Parish/Town /District/ County Councillor	Disrespect at a public event	Disrespect	Decision issued- Not Upheld	20.10.25	NFA in personal capacity -but given reminder be careful in personal capacity not to refer to potential council matters.
2025/10	22.7.25	Parish/Town Councillor	Non declaration of an interest	Non declaration of an interest	Decision Issued – Not upheld	11.11.25	NFA
2025/11	18.7.25	Parish/Town Councillor	Non declaration of an interest and disrespect	Non declaration of an interest	Decision Issued – Not Upheld	17.11.25	NFA – reminder to Cllr to declare relevant interests
2025/12	24.7.25	Parish/Town Councillor	Non declaration of an interest	Non declaration of an interest	Decision Issued – Not Upheld	17.11.25	NFA – reminder to Cllr to declare relevant interests
2025/13	Via DCC 14.8.25	Parish/Town Councillor	Bullying and intimidation at meetings. Respect and impartiality.	Bullying and intimidation at meetings. Respect and impartiality.	Decision Issued – Not Upheld	23.1.26	NFA – reminder when chair meetings to be respectful
2025/14	4.11.25	Parish/Town Councillor	Social Media post				
2025/15	5.11.25	Parish/Town Councillor	Social Media post				